

Thank you for your interest in seasonal employment!

Retain this sheet for your information

To apply, complete the *Application Form* and *General Physical Requirements of Seasonal Positions*. To be considered for seasonal employment, all documents are required to be completed correctly.

The following information needs to be considered prior to submitting your application.

Length of Seasonal Work

Historically, the crushing season commences end of May through to November/ December each year. The length of the season is heavily dependent on crop size and weather conditions.

Fitness for Duty

Prior to being offered employment, you will be required to undergo fitness for duty screening to test for the presence of alcohol and/or illicit substances. The Company will cover expenses related to this testing.

Smoke-free workplace

Smoking is not permitted on Tully Sugar Limited worksites. The only exception is a designated area in the main carpark.

Hours of Work

Tully Sugar Limited operates 24 hours a day, 7 days a week during the crushing season. Therefore, most seasonal positions involve shift work. Depending on the position, you will either work 8h or 12h shifts on a rotating 4-week roster.

In addition to ordinary hours, there is an expectation for employees be available to work reasonable amounts of overtime although overtime is not guaranteed by the Company.

Wages as at 1.04.2026

Day work entry level - Level 2	Gross: \$1,376.08	Net: \$1,112.08
Shift work entry level - Level 2	Gross: \$1,867.64	Net: \$1,446.64

*Wage rates are indicative only. Shift work rate is an average over a 4-week roster cycle and includes shift allowances, weekend penalties and a rostered overtime shift. Additionally, you will accrue leave entitlements that are paid out at the end of your contract.

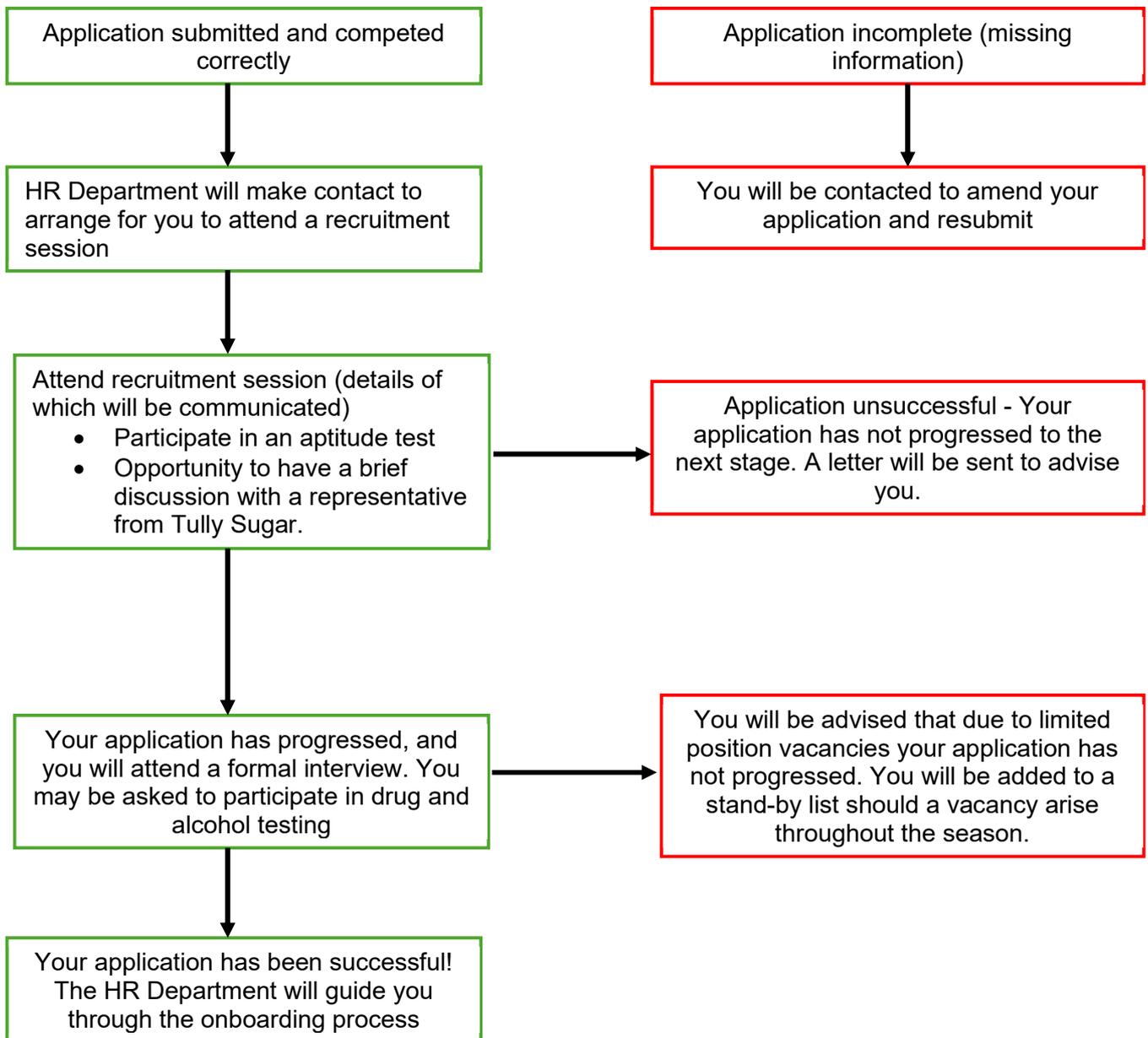
Clothing

3 sets of high visibility, long pants, long sleeved shirts and 1 pair of safety boots are required to be worn and are provided by the company.

If you choose to proceed with your application, submit it at the administration or payroll office.

Turn over the page to see the process that follows

You've submitted your application - what happens next?



If you have any enquires or require any further information, please do not hesitate to contact me on 4068 4776

Ann Barrie

Training/Recruitment Co-ordinator

POSITION REQUIREMENTS - GENERAL MILL WORKER

Please see below descriptions of various physical requirements for this role. Pictures are indicative only and actual tasks may vary.

Wear required PPE



Shoveling and cleaning up of various materials including oil and grease



Climbing Stairs/ ladders including:

Vertical stairs (lanyard must be worn)



Factory stairs to multiple levels



Pressure Cleaning



Sweeping



POSITION REQUIREMENTS - GENERAL MILL WORKER

Please see below descriptions of various physical requirements for this role. Pictures are indicative only and actual tasks may vary.

Sledge hammering



Angle Grinding



Pushing and pulling to move loads

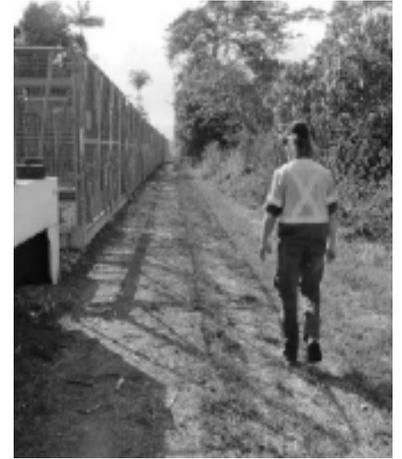


POSITION REQUIREMENTS - LOCOMOTIVE DRIVER'S ASSISTANT

Please see below examples of various physical requirements for this role. Pictures are indicative only and actual tasks may vary.

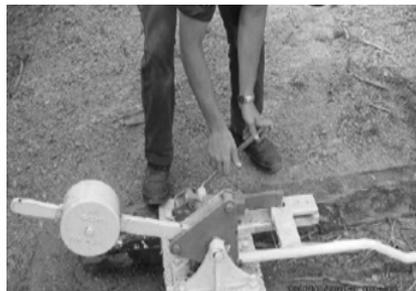
Walking on various terrains

- Uneven surfaces



Turning over of points

- Squatting, kneeling, pushing, pulling, lifting with one or both arms



POSITION REQUIREMENTS - LOCOMOTIVE DRIVER'S ASSISTANT

Please see below examples of various physical requirements for this role. Pictures are indicative only and actual tasks may vary.

Coupling and uncoupling of bins

- Kneeling, bending whilst reaching forward



Accessing Locomotive and Brake Van

- Stepping up and down from fixed angle and vertical steps (whilst maintaining 3 points of contact)



Getting under cane bins and placing chocks to stop bins from moving

